

Standard Conditions for Recruitment Services

Standard Conditions for Permanent Candidates

The following sets out the terms & conditions under which Michael Page International Canada, Ltd., ("MPI") is prepared to provide work finding services to you (the "Candidate").

1. MPI is a recruitment agency. It attempts to match qualified candidates with suitable permanent or contract employment opportunities. MPI cannot guarantee that it will be able to find employment for you, nor shall it be obligated to do so.
2. Upon provision, by the Candidate, of a full and accurate resume, MP shall, at its sole discretion, search for suitable full-time or contract employment positions on behalf of the Candidate. The type of employment sought for the Candidate will be as detailed on the Candidate Information Form.
3. Before any work finding services are provided, the Candidate shall provide MPI with satisfactory evidence of the Candidate's identity which shall include, but not be limited to, a copy of the Candidate's passport or drivers license. If, in respect of any prospective employment, the Candidate is required by law, any professional body or by the prospective hirer ("Client") to hold or have any experience, training qualifications and/or authorizations, the Candidate shall provide MPI with up to date copies of such qualifications and/or authorizations.
 - (i) up to date copies of such qualifications and/or authorizations; and
 - (ii) the names of two references (who are not relatives of the Candidate).
4. MPI will obtain the consent of the Candidate (either oral or written) before:
 - (i) contacting the Candidate's references; or
 - (ii) disclosing information contained on the Candidate Information Form or the Candidate's CV to a Client.
5. The Candidate shall immediately inform MPI should there be any reason or circumstances of which he/she is aware under which it would be detrimental to the interests of MPI, the Client or the Candidate for the Candidate to take up a particular position with a Client.
6. The Candidate should not engage in any conduct which is detrimental to the interests of MPI, would negatively affect MPI's relationship with the Client or is likely to bring MPI into disrepute.
7. An offer of employment is not made until written details are received from the Client. MPI does not accept any responsibility and shall not be liable for any loss suffered by the Candidate by reason of the Candidate's decision to resign from his/her current employment or engagement whether, before or after receipt of any Client's written offer of employment. Furthermore, MPI does not accept any responsibility and shall not be liable for any loss suffered by the Candidate by reason of the Client withdrawing the offer of employment at any time and for any reason.
8. An offer of employment made by a Client may be subject to conditions, including the Client obtaining satisfactory references or background checks on the Candidate.
9. The Candidate and MPI acknowledge and agree that this agreement constitutes a contract for services and shall not create an employer/employee relationship between MPI and the Candidate.
10. The parties acknowledge that they have required this agreement, as well as the documents, notices and legal proceedings, executed, given or instituted pursuant hereto or relating directly or indirectly hereto, be drawn up in English.

Les parties reconnaissent avoir exigé la rédaction en anglais de la présente convention, ainsi que tous les documents exécutés, avis donnés et procédures judiciaires intentées directement ou indirectement à la suite ou relativement à la présente convention.

Printed Name: _____

Signature: _____

Date: _____