

# THE CHANGING LANDSCAPE OF TEMPORARY EMPLOYMENT AND INTERIM MANAGEMENT

## WELCOME TO THE TEMPORARY REVOLUTION

Candidates surveyed acknowledge that they are expected to be more flexible in managing unplanned tasks and performing additional tasks. This is in addition to communicating and collaborating more with internal departments to increase efficiency, giving companies access to a flexible and adaptive workforce.



### MORE FLEXIBILITY

**74%** [ 81% GLOBAL ] of candidates agree that they are required to be more **flexible**



### TIME CONSTRAINTS ARE MORE PRESSING

**67%** [ 68% GLOBAL ] agree that they have to do more in **less time**



### MORE COMMUNICATION

**70%** [ 80% GLOBAL ] of candidates agree that they are expected to **communicate** more with other internal departments



### MORE AUTONOMY

**66%** [ 72% GLOBAL ] agree that they are required to work with more **autonomy** than previously

## DNA OF TODAY'S TEMP

### Here is what a temp looks like today:



### GENDER

**58%** [ 47% GLOBAL ] Female  
**42%** [ 53% GLOBAL ] Male



### EDUCATION

**75%** [ 75% GLOBAL ] have a bachelor's **degree** or higher



### YEARS OF EXPERIENCE

**71%** [ 70% GLOBAL ] have more than **10 years'** experience



### ROLE

**28%** [ 32% GLOBAL ] hold clerical positions, whilst **23%** [ 38% GLOBAL ] are in **managerial** roles

The findings in this infographic are based on responses from 138 North American professionals (4,092 global) on temporary assignments.

Please, note that figures marked in **red** or **green** are significantly **below** / **above** the global average.

